

Julie Schnobrich-Davis
Curriculum Vita

Department of Criminology and Criminal Justice
Central Connecticut State University
1615 Stanley Street
New Britain, CT 06050

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EDUCATION:

- 2010 **Doctor of Philosophy in Criminal Justice**
School of Criminal Justice, State University of New York at Albany
Dissertation: Regionalization of selected police services through a law enforcement council: is it worth the cost? (Chair: Alissa Worden)
- 1996 **Masters of Science in Criminal Justice**
Division of Criminal Justice, University of Cincinnati, OH
- 1994 **Bachelor of Science in Criminal Justice** (*Magna cum laude*)
Westfield State University, Westfield, MA
Second Major: Sociology
Minor: Psychology
Study Abroad at Thames Valley University in London, England

EMPLOYMENT:

- 2016 - Associate Professor, Department of Criminology & Criminal Justice, Central Connecticut State University
- 2011 - 2016 Assistant Professor, Department of Criminology and Criminal Justice, Central Connecticut State University
- 2010 - 2011 Assistant Professor, Department of Criminal Justice, Westfield State University
- 2009 - 2010 Assistant Professor, Department of Criminology and Criminal Justice, Central Connecticut State University - one year special appointment
- 1996 - 2002 Project Manager, Westwood, MA Police Department

PROFESSIONAL CERTIFICATION:

Connecticut Police Officer Standard and Training Council Certified Instructor
Topics: Police Legitimacy and Ethics

CREATIVE ACTIVITY:

Journal Articles:

Uchida, C., Swatt, M., Schnobrich Davis, J., Connor, C., Shutinya, M. & Wagner, D. (in press). Randomized Control Trial of a Targeted High Risk Offender Program Across Three Jurisdictions. *Police Quarterly*. Published online first: <https://doi.org/10.1177/1098611118807771>

Schnobrich-Davis, J., Block, S. & Lupachinno, J. (in press). Analysis of Herman Goldstein Problem-Oriented Policing Awards from 1993-2017. *Policing: A Journal of Policy and Practice*. Published online first: <https://doi.org/10.1093/police/pay046>

Schnobrich-Davis, J. & Gardner, D. (2018). A Focused Deterrence Initiative: Reviewing the Data from the Social Service Providers' Perspective. *Safer Communities*, 17 (3) 133-144.

Schnobrich-Davis, J., Mulcahy, J., Wagner, D. & Uchida, C. (2017) Multi-Agency Information Sharing to reduce Crime Caused by Cross jurisdictional Offenders. *Journal of Intelligence & Analysis*, 23 (1), 1-17.

Schnobrich-Davis, J. (2016). The Changing Landscape of Policing: The Metro-LEC Approach. *Police Practice and Research: An International Journal*, 17 (1), 22-36. [10.1080/15614263.2014.958084](https://doi.org/10.1080/15614263.2014.958084)

Lobo, J. & Schnobrich-Davis, J. (2015) "Tech Effect" and Generational Age Implications on Jury Verdicts. *Forensic Research & Criminology International Journal*, 1 (3) 1-9. doi:10.15406/frcij.2015.01.00016

Schnobrich-Davis, J. (2014). A case study of a Law Enforcement Council: economy of scale and scope or too costly for agencies? *Crime Prevention and Community Safety: An International Journal*, 16 (3), 189-204.

Schnobrich-Davis, J. & Terrill, W. (2010). Interagency Cooperation: An Administrative and Operational Assessment of the Metro-LEC. *Policing: An International Journal of Police Strategies & Management*, 33 (3), 506-530.

Technical reports:

Schnobrich-Davis, J. & Givens, E (2018). *Implementation Plan Phase Report: Community Based Crime Reduction in Hartford, CT*. Hartford Police Department, City of Hartford, CT. U.S. Department of Justice, Bureau of Justice Assistance.

Schnobrich-Davis, J. & Givens, E. (2018). *Planning Phase Report: Community Based Crime Reduction in Hartford, CT*. Hartford Police Department, City of Hartford, CT. U.S. Department of Justice, Bureau of Justice Assistance.

- Schnobrich-Davis, J., Uchida, C. & Wagner, D. (2017). *Smart Policing Collaboration Success Stories*. U.S. Department of Justice, Bureau of Justice Assistance.
- Schnobrich-Davis, J. & Gardner, D. (2016). *A Focused Deterrence Initiative: Reviewing the Data from the Social Service Providers' Perspectives*. Cambridge, Everett, and Somerville, MA Police Departments.
- Schnobrich-Davis, J. & Uchida, C. (2016). *A Focused Deterrence Implementation Manual*. Cambridge, Everett, and Somerville, MA Police Departments.
- Uchida, C., Swatt, M., Schnobrich-Davis, J., Connor, C. & Shutinya, M. (2016). *The RASOR'S Edge: Focused Deterrence in Cambridge, Everett, and Somerville*. The Department of Justice, Bureau of Justice Assistance, and Cambridge, Everett, and Somerville, MA Police Departments.
- Schnobrich-Davis, J., Wagner, D. & Uchida, C. (2015). *Multi-jurisdictional Focused Deterrence Pilot Study*. Report provided to Cambridge, Everett, and Somerville, MA Police Departments.
- Schnobrich-Davis, J., Mulcahy, J., Wagner, D. & Uchida, C. (2014). *Assessment of the Regional High Risk Offender Meetings: One Year Implementation Report*. Report provided to Cambridge, Everett, and Somerville, MA Police Departments.
- Braga, A., Webster, D., White, M. & Saizow, H. with contributions by: Uchida, C., Schnobrich-Davis, J., Lawrence, S., Lombardo, R., Novak, K., Sousa, B. & Klofas, J. (2014). *SMART Approaches to Reducing Gun Violence: Smart Policing Initiative Spotlight on Evidence-Based Strategies and Impacts*. U.S. Department of Justice, Bureau of Justice Assistance and CNA.
- Schnobrich-Davis, J., Uchida, C. & Wagner, D. (2012). *Process Evaluation of Operation RASOR*. Cambridge, Everett, and Somerville, MA Police Departments.
- Maguire, E.R., Schnobrich-Davis, J., Solomon, S. E. & Uchida, C. D. (2003). *Reducing Bullying Threats and Intimidation in Westwood, MA: An Evaluation of a School Based Problem Solving Partnership*. Published by Craig Uchida and 21st Century Solutions, Inc. in accordance with grant #1999-CK-WX-K005.
- Schnobrich-Davis, J. (2000). *Examining and Responding to Underage Drinking in Westwood, Sharon, and Wellesley, MA*. Final evaluation report to the Office of Community Oriented Policing Services, Washington, D.C.
- Schnobrich-Davis, J. (2000). *Examining and Responding to Underage Drinking in Ipswich and Topsfield, MA*. Final evaluation report to the Office of Community Oriented Policing Services, Washington, D.C.
- Schnobrich-Davis, J. (2000). *Examining and Responding to Underage Drinking in Brewster and*

- Chatham, MA*. Final evaluation report to the Office of Community Oriented Policing Services, Washington, D.C.
- Schnobrich-Davis, J. (2000). *Examining and Responding to Underage Drinking in Orleans, and Provincetown, MA*. Final evaluation report to the Office of Community Oriented Policing Services, Washington, D.C.
- Schnobrich-Davis, J. (2000). *Examining and Responding to Domestic Violence in Concord, NH*. Final evaluation report to the Office of Community Oriented Policing Services, Washington, D.C.
- Schnobrich-Davis, J. (2000). *Examining and Responding to Domestic Violence in Marshfield, Hingham, and Scituate, MA*. Final evaluation report to the Office of Community Oriented Policing Services, Washington, D.C.
- Schnobrich-Davis, J. (2000). *Examining and Responding to Domestic Violence in Merrimack, Hooksett, and Plaistow, NH*. Final evaluation report to the Office of Community Oriented Policing Services, Washington, D.C.
- Schnobrich-Davis, J. (2000). *Examining and Responding to Underage Drinking in the Town of Marblehead, MA*. Final evaluation report to the Office of Community Oriented Policing Services, Washington, D.C.
- Schnobrich-Davis, J. (2000). *Examining and Responding to Domestic Violence in Gloucester, MA*. Final evaluation report to the Office of Community Oriented Policing Services, Washington, D.C.
- Schnobrich-Davis, J. (2000). *Examining and Responding to Domestic Violence in Woburn, Chelmsford, and Billerica, MA*. Final evaluation report to the Office of Community Oriented Policing Services, Washington, D.C.
- Schnobrich-Davis, J. (2000). *A Collaborative Partnership Examining the Drug Problem at a Regional Vocational Technical High School Involving the towns of Wakefield, Reading, and Melrose, MA*. Final evaluation report to the Office of Community Oriented Policing Services, Washington, D.C.
- Schnobrich-Davis, J. (2000). *Examining and Responding to the Drug Problem at a Regional Vocational Technical High School Involving the towns of Revere and Everett, MA*. Final evaluation report to the Office of Community Oriented Policing Services, Washington, D.C.
- Schnobrich-Davis, J. (2000). *Examining and Responding to Domestic Violence in East Bridgewater, Hanover, and West Bridgewater, MA*. Final evaluation report to the Office of Community Oriented Policing Services, Washington, D.C.

Manuscripts in progress:

Schnobrich-Davis, J. & Bond, B. (in-prep) *Reviewing federal funding incentives on policy initiatives in police organizations*

Schnobrich-Davis, J., Swatt, M. & Wagner, D. (in-prep) *Effects of a targeted high risk offender program in one city.*

Givens, E., Schnobrich-Davis, J. & Rivolta, P. (in-prep) *An evaluation of hybrid courses for undergraduate criminology programs*

Schnobrich-Davis, J. & Givens, E. (in-prep) *Reducing crime in the promise zone*

Academic presentations:

Schnobrich-Davis, J. & Givens, E. (2019) Presentation titled: *Understanding the Importance of Community Engagement in Collective Efficacy and Crime Reduction* at the annual Academy of Criminal Justice Sciences conference in Baltimore, MD.

Schnobrich-Davis, J. & Givens, E. (2017) Presentation titled: *Analyzing crime drivers of gang growth and associated violence in one community* at the annual American Society of criminology conference in Philadelphia, PA.

Schnobrich-Davis, J., (2017) Roundtable Chair title: *Sustainability in BCJI sites using the Researcher/ Practitioner partnership* at the annual American Society of Criminology conference, Philadelphia, PA.

Gardner, D. & Schnobrich-Davis, J. (2016) Presentation titled: *A Focused Deterrence Initiative: reviewing the data from the social service providers' perspectives* at the annual American Society of Criminology conference, New Orleans, LA

Schnobrich-Davis, J. & Bond, B. (2016) Presentation titled: *Impact of Federal funding on policy initiatives in police organizations* at the annual American Society of Criminology conference, New Orleans, LA

Swatt, M., Uchida, C., Schnobrich-Davis, J., Connor, C. & Shutinya, M. (2016) Presentation titled: *The RASOR'S Edge: Focused Deterrence in Cambridge, Everett, and Somerville* at the annual American Society of Criminology conference, New Orleans, LA

Schnobrich-Davis, J. (2016) Roundtable discussant titled: *Engaging Marginalized Communities in Efforts to Improve Policing* at the annual American Society of Criminology conference, New Orleans, LA

Schnobrich-Davis, J. (2016) Invited Panel Participant along with Dr. Brenda Bond, Dr. Anthony Braga, Dr. Christopher Sedelmaier, and Dr. Michael White titled: *Challenges and*

Solutions for Researching Community Perspectives for Bureau of Justice Assistance, Smart Policing workshop on police-community collaboration in Lowell, MA.

Uchida, C. & Schnobrich-Davis, J. (2016) Presentation titled: *Evaluating the Impact of Community Outreach/ Focused Deterrence: A Randomized Control Trial in Three Jurisdictions* at the annual Academy of Criminal Justice Sciences conference, Denver, CO

Schnobrich-Davis, J. (2016) Feature Roundtable discussant titled: *Making smart policing happen: facing challenges in implementation, collaboration, organization and evaluation*, at the annual Academy of Criminal Justice Sciences conference, Denver, CO.

Walsh, J. & Schnobrich-Davis, J. (2016) Presentation titled: *Geographic Mapping of Crime Dynamic Risk Factors of Connecticut Towns* at the annual Academy of Criminal Justice Sciences conference, Denver, CO

Schnobrich-Davis, J. & Bond, B. (2015) Presentation titled: *Organizational and Implementation typologies for policy initiatives in police organizations* at the annual American Society of Criminology conference, Washington, D.C.

Givens, G., Schnobrich-Davis, J. & Rivolta, P. (2015) Presentation titled: *Hybrid formatted course implementation in an undergraduate criminology program: a follow up evaluation* at the annual American Society of Criminology conference, Washington, D.C.

Schnobrich-Davis, J. & Uchida, C. (2015) Presentation titled: *Sustainability of a Focused Deterrence Program in three police agencies* at the Bureau of Justice Assistance, Smart Policing Initiative Inaugural Meeting, Boston, MA

Schnobrich-Davis, J. & Uchida, C. (2015) Invited presentation for BJA Smart Policing in Action: Findings and Accomplishments from the SPI, titled: *Preliminary results from a multi-agency focused deterrence approach* at the annual Academy of Criminal Justice Sciences conference, Orlando, FL.

Givens, E., Rivolta, P. & Schnobrich-Davis, J. (2015) Presentation titled: *Evaluation of hybrid formatted course implementation in an undergraduate criminology program* at the annual Academy of Criminal Justice Sciences conference, Orlando, FL.

Schnobrich-Davis, J., Uchida, C., Mulcahy, J., Wagner, D. and Haas, R. (2015) Presentation titled: *An Assessment of Regional High Risk Offender meetings*, at the annual Academy of Criminal Justice Sciences conference, Orlando, FL.

Schnobrich-Davis, J. (2015) Invited discussant by Bureau of Justice Assistance for Roundtable titled: *Making Smart Policing Happen: facing challenges in police agency organizational change*, at the annual Academy of Criminal Justice Sciences conference, Orlando, FL.

Green, C. & Schnobrich-Davis, J. (2015) Presentation titled: *Comparisons between Citizen and*

- Police Perceptions of Police Misconduct*, at the annual Academy of Criminal Justice Sciences conference, Orlando, FL.
- Schnobrich-Davis, J. (2014) Roundtable Chair titled: *Implementing evidence based practices in police agencies* at the annual Northeastern Academy of Criminal Justice Sciences conference, Bristol, RI.
- Schnobrich-Davis, J. (2014) Invited discussant by Bureau of Justice Assistance for Feature Roundtable titled: *Addressing data driven decision making in police departments* at the annual Academy of Criminal Justice Sciences conference, Philadelphia, PA.
- Schnobrich-Davis, J. & Uchida, C. (2014) Presentation titled: *Implementation of a Focused Deterrence Strategy across three Cities* at the annual Academy of Criminal Justice Sciences conference, Philadelphia, PA.
- Schnobrich-Davis, J. (2013) Presentation titled: *Successes and Impediments of Operation RASOR* at the annual American Society of Criminology conference, Atlanta, GA.
- Schnobrich-Davis, J. & Uchida, C. (2013) Presentation titled: *The Nexus between Researchers and Crime Analysts* at the annual American Society of Criminology conference, Atlanta, GA.
- Schnobrich-Davis, J., Uchida, C. & Wagner, D. (2013) Presentation titled: *Implementation of predictive policing across three jurisdictions* at the annual Academy of Criminal Justice Sciences conference, Dallas, TX.
- Schnobrich-Davis, J. & Wagner, D. (2012) Invited discussant by Bureau of Justice Assistance for Roundtable titled: *Addressing the emerging issues in Smart policing* at the annual American Society of Criminology conference, Chicago, IL.
- Schnobrich-Davis, J., Uchida, C., Haas, R., Mazzie, S., Pasquarello, T. & Wagner, D. (2012) Panel Participant for Panel titled: *Addressing the implementation of predictive policing across three jurisdictions* at the Northeast Regional Smart Policing Initiative Conference in Cambridge, MA.
- Hyman-Gregory, A., Schnobrich-Davis, J. & Schreiber Compo, N. (2011) Presentation titled: *A survey of police witness/victim interview techniques and training* at the annual American Society of Criminology conference, Washington, DC.
- Schnobrich-Davis, J. (2010) Presentation titled: *Regionalization of Police Services through a law enforcement council; is it worth the cost?* at the annual American Society of Criminology conference, San Francisco, CA.
- Schnobrich-Davis, J. & Terrill, W. (2009) Presentation titled: *Interagency Cooperation: An Administrative and Operational Assessment of the Metro-LEC* at the annual American Society of Criminology conference, Philadelphia, PA.

Schnobrich-Davis, J. (2009) Invited speaker titled: *Summary results from an operational and administrative assessment of the Metro-LEC* at the annual Metropolitan Law Enforcement Council meeting, Wellesley, MA

Schnobrich-Davis, J. (2003) Invited speaker titled: *Problem Solving in New England Police Departments* at the State University of New York at Albany

Schnobrich-Davis, J. & Haas, R. (2000) Presentation titled: *Multi-Jurisdictional Research in Small Police Agencies: An Impossible Goal or a Necessary Reality* at the annual American Society of Criminology conference, San Francisco, CA.

Haas, R. & Schnobrich-Davis, J. (1999) Presentation titled: *The New England Consortium Experiment: Operational, Organizational and Logistical Challenges* at the annual American Society of Criminology conference, Toronto, Canada.

Schnobrich-Davis, J. (1999) Presentation titled: *Cross Jurisdictional Problem-Solving* at the annual Massachusetts Association of Crime Analysts conference, Falmouth, MA.

Green Mazerolle, L., Haas, R. & Schnobrich-Davis, J. (1997) Presentation titled: *The Problem Solver: The Development of Information Technology to Support Problem- Oriented Policing* at the annual Academy of Criminal Justice Sciences conference, Louisville, KY.

Research and grant experience:

(2016 - Present) Co-Principal Investigators: Dr. Julie Schnobrich-Davis & Dr. Eugena Givens. *North Hartford Promise Zone Community Safety Initiative*. Byrne Criminal Justice Innovation granted to Hartford Police Department, funded by the U. S. Department of Justice, Bureau of Justice Assistance for \$1,000,000.00

(2014 - Not funded) Dr. Cynthia Rudin (MIT), Dr. Julie Schnobrich-Davis (CCSU), & Lieutenant Dan Wagner (CPD). *Analytics for Understanding Crime Series*. Grant submitted to National Institute of Justice, Building and Enhancing Criminal Justice Researcher-Practitioner Partnerships, Area 2: Criminal Justice Researcher-Practitioner Fellowship Placement Program.

(2013 - Not Funded) Dr. Craig Uchida & Dr. Julie Schnobrich-Davis. *Smart Policing in Massachusetts: Public Safety Without Borders – Operation RASOR*. Grant submitted to U.S. Department of Justice, Bureau of Justice Assistance.

(2011 - 2016) Co-Principal Investigators: Dr. Craig Uchida & Dr. Julie Schnobrich-Davis. *Smart Policing in Three Cities: Using Predictive Policing Analytics in Massachusetts*. Smart Policing Initiative granted to Cambridge, Everett, and Somerville, MA Police Departments, funded by the U.S. Department of Justice, Bureau of Justice Assistance for \$299,668.00

(2000 - 2002) Project Coordinator and Grant writer for Westwood Police Department. Responsibilities included acquiring and managing all state and federal grants within the police department

(2001) Data coder, School of Criminal Justice, SUNY at Albany. Responsible for coding data from case studies for Dr. David Duffee, Dr. Brian Renauer, Dr. Jason Scott, Dr. Steve Chermak, & Dr. Edmund McGarrell on a National Institute of Justice grant titled: *Measuring Community Building Involving the Police*

(1999) Co-Principal Investigators: Dr. Edward Maguire, Dr. Craig Uchida, Julie Schnobrich-Davis & Shelley Solomon. *Reducing Bullying, Threats and Intimidation in the Westwood, MA Middle School*. Funded by the U.S. Department of Justice, Office of Community Oriented Policing Services for \$113,500.00

(1999) Grant writer for a School Based Partnership grant for the Wakefield Police Department in collaboration with the Northeast Regional Vocational Technical High School which helped provide an unique opportunity to work with schools and community-based organizations to address persistent school-related crime problems. Funded by the U.S. Department of Justice, Office of Community Oriented Policing Services for \$244, 120.00

(1997 - 2002) Project Manager for the New England Police Consortium. *The Use of Information Technology on problem solving for police officers* Responsible for managing a collaborative partnership among thirty municipal police departments, facilitate research components, conduct interviews, organize trainings, fiscal management of grant funds totaling \$1.7 million, and work with staff at the Police Foundation and Co-Principal Investigators, Dr. Lorraine Green Mazerolle & Dr. David Weisburd.

(1997) Principal Investigator. *Examining and Responding to Underage Drinking in Westwood, Sharon, and Wellesley, MA*. Funded by the U.S. Department of Justice, Office of Community Oriented Policing Services for \$150,000.

(1997) Principal Investigator. *Examining and Responding to Underage Drinking in the Town of Marblehead, MA*. Funded by the U.S. Department of Justice, Office of Community Oriented Policing Services for \$109,523.

(1997) Principal Investigator. *Examining and Responding to Domestic Violence in Marshfield, Hingham, and Scituate, MA*. Funded by the U.S. Department of Justice, Office of Community Oriented Policing Services for \$149,600.

(1997) Principal Investigator. *Examining and Responding to Underage Drinking in Ipswich and Topsfield, MA*. Funded by the U.S. Department of Justice, Office of Community Oriented Policing Services for \$129,040.

(1997) Principal Investigator. *Examining and Responding to Domestic Violence in Gloucester, MA*. Funded by the U.S. Department of Justice, Office of Community Oriented Policing Services for \$148,560.

(1997) Principal Investigator. *Examining and Responding to Underage Drinking in Brewster and Chatham, MA*. Funded by the U.S. Department of Justice, Office of Community Oriented Policing Services for \$99,880.

(1997) Principal Investigator. *Examining and Responding to Underage Drinking in Orleans and Provincetown, MA*. Funded by the U.S. Department of Justice, Office of Community Oriented Policing Services for \$99,880.

(1997) Principal Investigator. *Examining and Responding to Domestic Violence in Merrimack, Hooksett, and Plaistow, NH*. Funded by the U.S. Department of Justice, Office of Community Oriented Policing Services for \$150,000.

(1997) Principal Investigator. *Examining and Responding to Domestic Violence in Concord, NH*. Funded by the U.S. Department of Justice, Office of Community Oriented Policing Services for \$108,500.

(1997) Principal Investigator. *Examining and Responding to Domestic Violence in Woburn, Chelmsford, and Billerica, MA*. Funded by the U.S. Department of Justice, Office of Community Oriented Policing Services for \$150,000.

(1997) Principal Investigator. *Examining and Responding to Domestic Violence in East Bridgewater, Hanover, and West Bridgewater, MA*. Funded by the U.S. Department of Justice, Office of Community Oriented Policing Services for \$150,000.

(1997) Principal Investigator. *Examining the Drug Problem at a Regional Vocational Technical High School involving the towns of Wakefield, Reading, and Melrose, MA*. Funded by the U.S. Department of Justice, Office of Community Oriented Policing Services for \$150,000.

(1997) Principal Investigator. *Examining the Drug problem at a Regional Vocational Technical High School involving the Towns of Revere and Everett, MA*. Funded by the U.S. Department of Justice, Office of Community Oriented Policing Services for \$150,000.

(1997 - Not funded) Principal Investigator. *Advancing Community Policing grant: A collaboration between twelve Massachusetts police departments in further developing an infrastructure to support community policing*. Grant submitted to the U.S. Department of Justice, Office of Community Oriented Policing Services.

(1997 - Not funded) Principal Investigator. *Advancing Community Policing grant: A collaboration between ten Massachusetts police departments in further developing an infrastructure to support community policing*. Grant submitted to the U.S. Department of Justice, Office of Community Oriented Policing Services.

(1996 - 1997) Research Assistant for the Westwood Police Department. Responsibilities included development of a database associated with the SARA model (scan, analyze, respond, assess) for a computer POP (problem oriented policing) module we were developing.

(1995 - 1996) Research Assistant to Dr. Edward Latessa, Division of Criminal Justice, University of Cincinnati, OH. *Evaluation Study of the Hamilton County Drug Court Program*.

(1995 - 1996) Research Assistant to Dr. Edward Latessa, Division of Criminal Justice,

University of Cincinnati, OH. *Community Corrections Partnership by Hamilton County Juvenile Court.*

(1995 - 1996) Research Assistant to Dr. Mitchell Chamlin & Co-Principal Investigator Christopher Storman on a National Institute of Justice grant. *Examining citizen satisfaction with police services in Lima, Ohio.*

(1995 - 1996) Research Assistant to Dr. Edward Latessa & Dr. Lawrence Travis, Division of Criminal Justice, University of Cincinnati, OH. *Community Corrections Planning Grants.*

(1993 - 1994) Research Assistant to Dr. Anthony Petrosino & Dr. David Weisburd, Westfield State University, Westfield, MA. National Institute of Justice grant awarded to Rutgers University, *A meta-analysis of treatment programs.*

TEACHING EXPERIENCE:

Undergraduate courses taught at CCSU:

Introduction to Criminal Justice
Law Enforcement and Society
Law Enforcement and Society (Online)
Law Enforcement and Society (Hybrid)
Research Methods
Contemporary Policing
Contemporary Policing (Hybrid)
Gangs in America (Hybrid)
Gangs in America (Online)
Crime Analysis
Youth Gangs
Supervision of Field Studies in Criminal Justice
Community Engagement Internship

Undergraduate courses taught at WSU:

Youth Gangs
Patterns of Criminality
Emerging Trends in Policing
Research Methods

Graduate courses taught at CCSU:

Police Innovations
Supervision of Master's Theses

STUDENT MENTORSHIP:

Senior Honor's Thesis:

B. Caires Assessment of police support for body worn cameras

University Research & Creative Activity Program:

D. Gardner Perspectives from social service providers on focused deterrence
M. Gaffney Autonomous Aerial vehicles and the 4th amendment

Master's Thesis:

B. Barao Physical fitness evaluations in Police Departments
K. Deegan Exploring Information Sharing Among Law Enforcement Personnel
C. Green Prevalence of perceptions of police misconduct
J. Lobo Forensic technology effect on jurors
B. Mahoney Regional crime analysis units
C. McCue Impact of probation officer stability on client success
J. Walsh Factors contributing to crime rates
J. Roach (second reader) Police stress and effects on relationships
M. Poisson (second reader) Analysis of Wethersfield Police Traffic Stops
G. Sneed Use of body worn cameras by campus police

Doctoral Dissertation:

S. Dorn (SUNY, Albany) Examining Analytic and Intelligence Capabilities: A Case Study of Urban Policing. Other committee members include: Rob Worden, David Bayley & Alissa Worden

PRODUCTIVE SERVICE TO THE DEPARTMENT AND UNIVERSITY:

Direct University Service at CCSU:

2018 Winter Undergraduate Commencement Policy committee
• Develop policies to define student eligibility and recognition
2017, 18, 19 Trained CCSU police officers
• Provided training to entire department on police legitimacy and ethics
2018 CCSU Police Department Officer Search committee
• Review applications
• Interview candidates for entry level position
2017 CCSU Police Department Officer Search committee
• Develop questions
• Review applications
• Interview candidates for certified officer level
2017 Taught course for displaced students from Puerto Rico
2015 – 2019 University Academic Standards Committee (Chair 2016-2018)
• review and vote on standards for undergraduate admission, probation and dismissal, admission and termination of studies in any undergraduate professional program, and matters related to a student's academic program
2013 - Present Board of Regents, Transfer Articulation Program Committee
• Co-Chair of the Criminology workgroup

- Determine pathway for students at all colleges/universities
 - Present pathway to the Framework Implementation Review Committee
 - Meet with all 12 Community Colleges, 4 Connecticut State Universities and Chart Oak on regular basis
 - Develop set of learning outcomes across the TAP program
- 2013 - Present Faculty Senate Community Engagement Committee
- assisted in revising bylaws
 - contributed input for Innovative grant proposal
 - committee was the recipient of the Connecticut Campus Compact's Campus Leadership award for 2016
- 2015 - Present Community Engagement subcommittee for curriculum
- revise requirements for Minor
 - speaker at community engagement minor promotion
 - teach the CEN 402 required course
- 2014 - 2016 Community Engagement subcommittee for policy
- develop suggested guidelines for promotion and tenure
 - develop assessment tool for DEC's on community engagement
- 2013 - 2015 Community Engagement subcommittee for assessing initiatives
- reviewing previous data and working with Community Central Coordinator in development of survey
- 2013 - 2016 CCSU Foundation Grant Advisory Committee
- reviewed 39 faculty/student research proposals
 - reviewed 43 faculty/student research proposals
 - reviewed 39 faculty/student research proposals
- 2013 - 2016 Internal Grant Review committee for curriculum development
- reviewed 40 faculty curriculum development proposals
 - reviewed 59 faculty curriculum development proposals
 - reviewed 55 faculty curriculum development proposals
 - provided input for revision of the scoring rubric and RFP
- 2013 - 2016 Internal Grant Review committee for faculty development
- reviewed 28 faculty development proposals
 - reviewed 56 faculty development proposals
 - reviewed 45 faculty development proposals
 - reviewed 39 faculty development proposals
 - reviewed 19 faculty development proposals
 - provided input for revision of the scoring rubric and RFP
- 2013 - 2015 University Curriculum Committee
- 2013 - 2015 University Curriculum College of Liberal Arts & Social Sciences Subcommittee
- 2012 - 2013 University Curriculum Committee - Alternate
- 2014 Handed out diploma covers at Undergraduate Commencement
- 2014 Attended the Graduate Commencement
- 2014 Department Representative for Police Commissioners Association of Connecticut Scholarship Award Ceremony

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| 2014 | University Faculty Senate Community Engagement Representative at the CT Campus Compact Awards |
| 2013 | Department Representative for Departmental Awards Ceremony |
| 2013 | Department Representative for Majors Fair |
| 2012, 13 | Department Representative New Britain 9 th grade academy |
| 2012, 14 | Department Representative at the Graduate Open House |
| 2010, 11, 12, 13, 14 | Department Representative at the Undergraduate Open House |
| 2010 | Workshop speaker at Advanced Degrees Forum |

Direct Department Service at CCSU:

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| 2019 | Chair of Department Faculty Search Committee <ul style="list-style-type: none"> • review and score application materials • conduct phone interviews • conduct reference checks • attend meals and presentation with candidates |
| 2018 – 2019 | Department Assessment Committee <ul style="list-style-type: none"> • advise and make changes to annual assessment report |
| 2017 - 2018 | Department Graduate capstone revision committee <ul style="list-style-type: none"> • review alternative approaches for graduate student completion • develop new course for capstone class • develop survey for input on graduate programs |
| 2012 - 2016 | Director of the Criminology Undergraduate Program <ul style="list-style-type: none"> • developed, administered and analyzed survey to students on course advising models • developed and implemented new course advising model • developed new undergraduate program curriculum • communications correspondent through listserv for students • revised criminology information packet • revised webpage information pertaining to the undergraduate program • compiled and wrote department assessment report • provided course advisement to students for other faculty |
| 2017 | Promoted our LE Cohort MS program at the CT Law Enforcement Memorial run |
| 2014 - 2016 | Chair of Department Academic Rigor Committee <ul style="list-style-type: none"> • review courses for standards across classes and levels • develop recommendations |
| 2015 - 2016 | Department four credit courses committee <ul style="list-style-type: none"> • review models to incorporate writing intensive and other enhanced courses into program |
| 2014 - 2015 | Department Faculty Search Committee <ul style="list-style-type: none"> • review and score application materials • develop questions for interview process • conduct phone interviews |

- conduct reference checks
 - attend meals and presentation with candidates
- 2015 New Course Development in Undergraduate catalogue, *CRM 369 Contemporary Policing*
- 2013, 14, 15 Advised additional students during course selection for unavailable faculty
2014 Department Strategic Direction Committee
 - assisted in developing strategic vision to meet the demands of the 21st century criminal justice careers and student needs
- 2014, 16 Chair of the Department Scholarship Award Committee
 - formed a committee and reviewed applications for the CT Police Commissioner Association Scholarship award
- 2013 - 2014 Department Bylaws Committee
 - assisted in revising department bylaws
- 2013 - 2014 Department Faculty Search Committee
2014 Co-Developed special topics course (*Crime Analysis*) for Undergraduate program
- 2014 Developed Hybrid *Law Enforcement & Society* course for Undergraduate program
- 2013 Developed special topics course (*Police Innovations*) for Graduate program
- 2013 Developed three year program plan for BA in Criminology
- 2013 Developed five year program plan for BA/MS in Criminology & Criminal Justice
- 2013 Department Undergraduate Capstone Revision Committee
 - developed new model for capstone course in the undergraduate program
- 2013 Department Representative at Curriculum Committee meetings for program modification
- 2012 New Course Development in Undergraduate catalogue, *CRM 407 Gangs in America*
- 2011 - 2012 Co-Director of the Undergraduate Program
- 2011 Developed Online *Law Enforcement & Society* summer course for Undergraduate program
- 2011 Developed special topics course (*Youth Gangs*) for Undergraduate Program
- 2010 Co-Faculty Advisor of the Criminal Justice Club
- 2009 - 2010 Department Academic Assessment Committee
- 2009 - Present Wrote several letters of recommendation for students to assist in scholarships, graduate programs, military experience, and careers

Service at Westfield State University:

- 2010 - 2011 University Grades Appeal Committee
- 2010 - 2011 Chair of the Department Curriculum Committee
- 2010 - 2011 Chair of the Department NEASC Committee
- 2010 - 2011 Member of the Graduate Committee
- 2010 - 2011 Member of the Undergraduate Committee

Professional service as a representative of CCSU

Consulting and Training:

- 2018 Program Assessment reviewer for Associate's degree in Criminal Justice program at Middlesex Community College Criminal Justice
- 2017 Trained Connecticut State University police officers on police legitimacy and ethics
- 2017 Invited Webinar speaker for the U.S. Department of Justice, Bureau of Justice Assistance titled, *New Findings in SPI*.
- 2016 Invited Smart policing podcast speaker titled research findings from the Cambridge Smart Policing Initiative
- 2016 Developed training curriculum on police legitimacy and police ethics in accordance with Connecticut Police Officer Standards and Training Council
- 2015-2016 Professional Consultant: Justice Securities & Strategies (JSS), Inc.
 - Working to sustain collaborative focused deterrence initiatives with police agencies through a Justice Assistance Grant (JAG) award.
 - Developed an implementation manual for Focused Deterrence programs.
- 2015 Co-developed training curriculum with Dr. Craig Uchida on Focused Deterrence for police departments
- 2015 Trained focused deterrence operations and supervisory styles to patrol officers, detectives, command staff, district attorneys, and Judges
- 2012 - 2013 Professional Consultant: Institute for Municipal and Regional Policy at Central Connecticut State University on the racial profiling working group
 - Met with other members of the working group to discuss training on the Alvin Penn Law
- 2012 Trained Cambridge police officers on the role of researchers in law enforcement organizations

Professional service as a representative of CCSU

Community outreach:

- 2014 Assisted Waterford Police Department with establishment of their regional crime analysis unit by providing access to experts in the field.
- 2014 Provided case study of SMART Policing grant (Operation RASOR) for the Teaching Police Department Initiative (TPDI) at Roger Williams University

- 2013 Provided educational seminar for police officers in CT on Racially Biased Policing
- guest speaker: Commissioner Robert Haas, Cambridge Police Department
 - guest speaker: Deputy Superintendent Christine Elow, Cambridge Police Department
- 2013 Provided educational seminar for police officers in CT on Intelligence Led Policing
- guest speaker: Dr. David Lambert, Retired Lieutenant from Massachusetts State Police
- 2012 Assisted in coordinating regional conference for U.S. Department of Justice, Bureau of Justice Assistance, Smart Policing in New England
- invited researchers and police departments from across New England to attend conference

PROFESSIONAL ACTIVITY:

Peer Reviewer:

Journals:

Anonymous Peer Reviewer:

Policing: An International Journal

Policing: An International Journal of Police Strategies & Management

Palgrave Communications

U.S. Department of Justice, Office of Community Oriented Policing Services:

Anonymous Peer Reviewer:

The Problem-Oriented Guides for Police Series

Books:

Book Reviewer for University of California Press on a book titled, *Alt-Right Gangs: A Hazy Shade of White* by Shannon E. Reid and Matthew Valasik.

Book Reviewer for Cognella publications on a book title, *Cops at Risk: Homicide, Litigation, and Disease* by Dennis Stevens

Book Reviewer for Routledge publications on a book titled, *Advances in Evidence Based Policing* by Johannes Knutsson and Lisa Tompson.

Book Reviewer for SAGE publications on a book titled, *Gangs in America's Communities* by James Howell.

Book Reviewer for Oxford University Press on a book titled, *Gangs* by Bill Sanders.

Book Reviewer for Oxford University Press on a book titled, *Gangs, Voices from the Streets* by Jorja Leap and Clemens Bartollas.

Book Reviewer for SAGE publications on a book titled *Introduction to Policing: a Text/Reader* by Carol Archbold.

Service for Professional Associations:

- 2018-2020 Executive Board Secretary and Treasurer for the American Society of Criminology, Division of Policing. The Division seeks to advance theory, knowledge and practice in policing through rigorous research and evaluation. It is committed to advancing the science of policing, testing innovation in the field, and promoting excellence in practice through translational activities.
- 2018 Policing Award Committee for American Society of Criminology, Division of Policing. I have been asked to serve on the committee again to review nominations, and attend conference calls as well as meetings.
- 2017 Roundtable submission title, *Sustainability in BCJI sites using the Researcher/Practitioner partnership*. Dr. Julie Schnobrich-Davis, Central Connecticut State University, Dr. Gena Givens, Central Connecticut State University, Dr. Charlotte Gill, George Mason University, Dr. Robert Stokes, DePaul University, Dr. Amry Ellen Brown, Arizona State University, and Dr. David May, Mississippi State University – presented at the annual American Society of Criminology conference, Philadelphia, PA.
- 2017 Invited Attendee: Byrne Criminal Justice Innovation Symposium sponsored by U.S. Department of Justice, Bureau of Justice Assistance in Washington, D.C.
- 2017 Invited Attendee: Byrne Criminal Justice Innovation Grantee Convening sponsored by U.S. Department of Justice, Bureau of Justice Assistance in Washington, D.C.
- 2015-2017 Policing Award Committee for American Society of Criminology, Division of Policing. This is a new Division to the ASC and I am assisting in the development of the awards that the Division will present, preparing protocols for the committee, reviewing nominations for the awards, and attending committee meetings/ conference calls. I have been asked to serve on the committee for a second year and have developed two new awards, reviewed nominations, and attended conference calls as well as meetings.
- 2014 Roundtable submission titled, *Implementing evidence based practices in police agencies*. Participants include: Dr. Julie Schnobrich-Davis, Central Connecticut State University, Dr. Brenda Bond, Suffolk University, Dr. Christopher Sedelmaier, University of New Haven, and Dr. Christopher Harris, University of

Massachusetts, Lowell - presented at the annual Northeastern Academy of Criminal Justice Sciences conference, Bristol, RI.

2013 Chair of Session on *Predictive Policing and Focused Deterrence Strategies to Reduce Regional Crime* at the annual American Society of Criminology Conference, Atlanta, GA.

2013 Thematic Panel Submission titled, *Predictive Policing and Focused Deterrence Strategies to Reduce Regional Crime*. Participants include: Dr. Julie Schnobrich-Davis, Central Connecticut State University, Dr. Craig Uchida, President of Justice and Security Strategies, Inc., Commissioner Robert Haas, Cambridge Police Department, Lieutenant Dan Wagner, Cambridge Police Department, Tong Wang, Massachusetts Institute of Technology, and Dr. Cynthia Rudin, Director of Predictions Laboratory at Massachusetts Institute of Technology - presented at the annual American Society of Criminology Conference, Atlanta, GA.

2012 Invited attendee: Smart Policing Conference sponsored by U.S. Department of Justice, Bureau of Justice Assistance in Washington, DC

2012 Invited attendee: Smart Policing Conference sponsored by U.S. Department of Justice, Bureau of Justice Assistance in Alexandria, VA

Awards:

2015 Honor Roll Award for Excellence in Teaching at CCSU

2014 Recipient of a Smart Policing Certificate of Appreciation Award for contributions to Law Enforcement through the development and implementation of evidence-based practices through the Smart Policing Initiative.

2010 Recipient of the Walter Francis Award for excellence in research in the area of policing and law enforcement policy from the School of Criminal Justice, University at Albany.

2010 Recipient of a University at Albany Dissertation Research Fellowship Award.

2000 Recipient of Outstanding Community Service Award received from the Northeast Regional Vocational High School of Wakefield, MA in recognition for establishing the collaboration between the Vocational School and five municipal police departments.

1995 University of Cincinnati full scholarship for graduate school.

Community Involvement:

- 2017 Participated in the CT Law Enforcement Memorial 5k run dedicated to families of fallen officers and established by a CCSU alum.
- 2018 Invited career day speaker for St. James School, Manchester, CT
- 2015 Attended the Hartford Police Athletic League staff Christmas party for my establishment of a community engagement partnership
- 2015 Attended swearing in ceremony for Criminal Justice Law Enforcement Cohort graduate as the Chief of Police in Newington, CT
- 2015 Attended swearing in ceremony for Criminal Justice Law Enforcement Cohort graduate as the Chief of Police in Waterford, CT

Professional memberships:

- 1993 - Present Academy of Criminal Justice Sciences - Police Section Member
- 1993 - Present American Society of Criminology – Division of Policing Member
- 2012 - Present International Association of Chiefs of Police (requires sponsorship from Chief of Police)
- 2013 – Present International Association of Crime Analysts
- 2014 – Present International Association of Law Enforcement Intelligence Analysts (requires sponsorship from practitioner)
- 1993 – 2016 American Sociological Association

Continuing Professional Development:

- 2018 *WordPress and Enfold website administrative level training.* Conducted by Co-founder of Ruxed, LLC., Shyloh Wideman. The training was necessary for my role as secretary of the Division of Policing in the international organization of the American Society of Criminology.
- 2018 *Until Help Arrives training certification.* Conducted by the Federal Emergency Management Agency. This program teaches individuals to accomplish three things: 1.) State the steps you can take when responding to a life-threatening situation, 2.) List different reactions you may have in a stressful situation, and 3.) Understand the importance of practice and rehearsal to improve your response to a life-threatening situation.

- 2018 *Quality Matters Online course certification.* Completed a *Designing Your Online Course* workshop. “The impact of Quality Matters on certified courses is undeniable. Course review results in better course design, which makes navigation easier for students, reduces barriers to student achievement, and results in better outcomes” (www.qualitymatters.org).
- 2014 *Social Networking for Investigations and Intelligence for Police Leaders.* Hosted by Microsoft, Inc., Organized by Lieutenant Wagner, Cambridge Police, and Instructed by Lieutenant Cohen, Indiana State Police, Commander, Cybercrime & Investigative Technologies.
- 2013 *Implementing Focused Deterrence Initiatives.* Funded by Bureau of Justice Assistance and Instructed by Lieutenant Woodmansee, Madison, WI Police Department and BJA Subject Matter Expert.
- 2012 *Problem Solving and Crime Analysis in police agencies.* Hosted at Cambridge Police Department and Instructed by Julie Wartell from The Analysis Group and BJA Subject Matter Expert.
- 2011 *Online Course development workshop*
CCSU Instructional Design and Technology Resource Center (Sherry Pesino)